



Webinar Leader's Guide



Service

Question 1: What is the process of onboarding new volunteers in the church to allow them to identify and utilize their gifts?

SERVICE ISN'T JUST SOMETHING WE DO: It is part of being a disciple and is built into us. Ephesians 2:10 says that we are His masterpiece (NLT) created in Christ Jesus to do good works. Serving God is part of the expression of who I am in Christ.

SERVING IS AN EXPRESSION OF LOVE: We can display the love of God to others through serving in the parking lot, greeting, and opening a door for someone. Serving starts with the understanding that since Christ has done so much for us, we have so much to give to others. Others will know that we are His disciples by our love for other believers. (John 13:35)

CREATE ROOM AT THE TABLE: A defining moment in many teenagers' lives was when someone took the time to see something inside of them and gave them an opportunity to develop and grow. They were encouraged to become contributors to the body of Christ at a young age and not wait until they were adults to use their gifts.

WHEN RECRUITING VOLUNTEERS: There needs to be a level of intentionality, training, and equipping. If we want someone to serve with excellence, we need to let them know what is expected of them and train them how to do it.

Question 2: How do we lead our people to view their entire lives as service, not just their free time?

ACTS: This tool can be used to help people get to know one another and identify their gifts:

Abilities – What are your abilities?

Calling – What are you called to do?

Temperament – What is your temperament and your personality style?

Spiritual Gifts – What are your spiritual gifts?

MY SERVICE IS AN ACT OF WORSHIP: How do I serve God with my life? Service isn't something we just do on Sundays in our church services, but rather it is a way of life Monday thru Saturday.

OUTWARD FOCUSED: If our service is mainly directed with an inward focus (inside the church only), people will lose the vision of a lost world and a community in need. Let's not lose our vision for why we are here, and our purpose and mission.



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Discussion Questions

Take a few minutes to continue this conversation with your team.

1. Have your group do the ACTS exercise together to learn more about each other:
Abilities: What are your abilities?
Calling: What are you called to do?
Temperament: What is your temperament and your personality style?
Spiritual Gifts: What are your spiritual gifts?
2. We see in Matthew 25 that it is serious to not use our gifts and talents in the body of Christ. Are we “burying our talents” as the servant did? If so, why are we keeping them hidden? Is it fear of rejection? Or perhaps do we lack the confidence to step out?
3. Is our serving culture at church inward- or outward-focused? Is there a balance? If not, what can we do to change so we may have a healthy balance?

Resource Highlights

- Bible Engagement Project: <https://BibleEngagementProject.com/>
- Fire Bible (all ages): MyHealthyChurch.com
- *Deacon Ministry* by R.L. Dresselhaus: MyHealthyChurch.com
- *Serving as a Church Usher* by Leslie Parrott and Paul Engle: MyHealthyChurch.com
- *CompaCare® Volunteer Manual (Series)* MyHealthyChurch.com
- *6 Children's Ministry Essential*: MyHealthyChurch. Com
- Convoy of Hope: convoyofhope.org/get-involved/churches
- Girls Ministries: <https://ngm.ag.org/> – Pentecostal Worship: MyHealthyChurch.com
- Royal Rangers: <https://royalrangers.com>
- Men's Ministries: 360 Man Discipleship <https://360man.ag.org/>
- Bible Fact-Pack Question Cards: MyHealthyChurch.com